



## Participant Information Sheet

### Researchers

This study is being carried out by Chief Investigators, Associate Professor Chris Browne (Australian National University) and Associate Professor Sally Baker (University of Melbourne), in partnership with the following co-investigators: Professor Chi Baik (University of Melbourne), Dr Kieran Balloo (Southern Cross University), Dr James Brann (University of Tasmania), Associate Professor Peta Cook (University of Tasmania), Professor Mollie Dollinger (Curtin University), Dr Naomi Milthorpe (University of Tasmania), Professor Sarah O'Shea (Charles Sturt University), Sarah Walker (Australian National University).

### Project Title

Supporting academics with inclusive & equitable curricula, teaching and learning (Survey Phase)

### Outline of the project

**Description and Methodology:** The purpose of this study is to advance inclusive and equitable teaching and learning, curriculum, assessment practices and policies. A survey will be administered to gather information about academics' understandings of inclusive and equitable teaching and learning, curriculum, assessment practices and policies, and areas of good practice.

**Participants:** To be eligible to participate in this study, you must be an academic teaching staff member working at a higher education institution in Australia.

**Use of data and Feedback:** If you would like a summary of the study findings to be sent to you at the conclusion of the study, you can indicate this in the survey. The research team also intend to publish and report the results of the research. All information will be published in a way that does not identify you. The research team will only use your contact information for the procedures outlined above.

**Project Funding:** This study is funded by an Australian Centre for Student Equity and Success (ACSES): 2025-26 Large Grant Research Round.

### Participant Involvement

**Voluntary Participation and Withdrawal:** Participation in this study is entirely voluntary. You may decline to take part or withdraw from the research without providing an explanation at any time until you click the 'Submit' button at the end of the survey. You can refuse to answer questions in the survey. Your decision not to participate or to withdraw will not affect your relationship with the Australian National University, or any other participating organisations. If you decided to leave the research study, no additional information will be collected from you. If you decide to take part and

later change your mind, you are free to withdraw from the project at any stage during the online survey by not clicking on the 'Submit' button at the end. Once you have clicked submit, it may no longer be possible to withdraw your individual data. Therefore, your data may still be used in a collated form.

**What does participation involve:** If you agree to participate in this study, you will be asked to complete an anonymous survey. You will be asked questions about your teaching and learning role; equitable teaching and learning practices; inclusive curriculum; and any professional development for teaching and learning you have undertaken. You will also be asked to provide basic demographic and background information.

**Location and duration:** The survey should take no longer 15 minutes to complete, and will be submitted online.

**Remuneration:** There are no costs associated with participating in this research.

**Risks:** The research team do not anticipate that completing the survey will cause you any distress or harm. If participation in this research does cause you to become upset or distressed, the research team recommend that you contact the free support service included later in this form. Any counselling or support will be provided by qualified staff who are not members of the research team and will be free of charge.

**Benefits:** While the research findings may not directly benefit you immediately, your involvement will contribute to policy, professional development, and practice recommendations for academics in Australian universities to operationalise inclusive curricula and teaching and learning approaches (e.g., practical strategies in the classroom and a professional development schedule).

## Confidentiality

The research team will make every attempt to keep your data confidential. No personal information will be collected as part of the survey. If you provide any contact details (i.e., to express an interest in participating in a future focus group, or to receive a summary of findings), these will be stored securely and will not be connected to your survey responses. Only members of the research team will have access to your data, and it will not be shared with anyone outside of the study unless you consent to this for the purposes of future research.

## Privacy Notice

In collecting your personal information within this research, the ANU must comply with the Privacy Act 1988. The ANU Privacy Policy is available at <https://policies.anu.edu.au/ppl/document/ANUP010007>. It contains information about how a person can:

- Access or seek correction to their personal information;
- Complain about a breach of an Australian Privacy Principle by ANU, and how ANU will handle the complaint

## Data Storage

**Where:** Your data will be stored in an encrypted and password protected folder in Associate Professor Chris Browne's ANU OneDrive that is only accessible to members of the project team.

**How long:** The research team will store data collected from you for this research project for a minimum of five years after the date of any publication of research results.

**Handling of data following the required storage period:** After your data is no longer needed for the current research, it will be retained in a de-identified format in Associate Professor Chris Browne's ANU OneDrive. In the consent form, you will be asked whether it is okay for your de-identified data to be used by the research team or shared with other researchers for the purposes of research that extends on, is closely related to, or is in the same general field as the current research.

## Queries and Concerns

### Contact details for more information:

If you have any questions or concerns about the study, you can contact Associate Professor Chris Browne at [Chris.Browne@anu.edu.au](mailto:Chris.Browne@anu.edu.au)

### Contact details if in distress:

#### National

Organisation: Headspace

Phone: 1800 650 890

URL: <https://headspace.org.au/>

## Ethics Committee Clearance

The ethical aspects of this research have been approved by the ANU Human Research Ethics Committee (Protocol H/2025/0233).

If you have any concerns or complaints about how this research has been conducted, please contact:

Ethics					Manager
The	ANU	Human	Research	Ethics	Committee
The		Australian	National		University
Telephone:		+61	2	6125	3427
Email:	<a href="mailto:Human.Ethics.Officer@anu.edu.au">Human.Ethics.Officer@anu.edu.au</a>				